

**MINUTES OF REGULAR MEETING
COBB COUNTY BOARD OF COMMISSIONERS
AUGUST 26, 2014
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21. FINANCE

A. ADOPTION OF THE FY2015 BUDGET – FINANCE

MOTION: Motion by Lee, second by Goreham, to **adopt** the FY2015 budget, and **authorize** the Chairman to execute the necessary documents. A copy of the adopted budget resolution and approved *FY2015 Recommended and FY2016 Proposed Budget* document is on file in the Office of the County Clerk.

VOTE: **ADOPTED** unanimously

NOTE: The adoption of the FY2015 budget includes, in part, the following:

- Additions, deletions, reclassifications, reallocations, and other changes to Personal Services:
 - 63 new full-time positions and 6 part-time in the FY15/16 budget, effective October 1, 2014
 - Deletion of 1 full-time position and 3 part-time positions
 - Funding of 20 existing full-time positions that had been unfunded in FY2014
 - Reclassifications of 12 positions
 - Reallocation of positions within Economic Development to Finance and Community Development and also within Senior Services from the General Fund to the Senior Services Grant Fund.
- Changes related to Health Benefit Programs:
 - The health plan budget and Wellness Program funding for 2015 remains at the same relative level as 2014
 - The renovation of the small fitness center located at 100 Cherokee Street into a larger fitness facility, to complement the new Employee Fitness Center opened in 2014 at Powder Springs station, as part of the ongoing wellness initiative
- Retirement Plan Adjustment:
 - The employee contribution rate for the Traditional Plan participants has been set and will be effective as of February 1, 2015
- Workforce Studies:
 - A classification and compensation study, as well as a workforce satisfaction study will be conducted by The Archer Company.